



The Angels Ledger

2003

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November 2003

HAWVER ALUMINUM FOUNDRY, INC. CELEBRATE FOURTEEN YEARS OF FAITHFUL SERVICE TO THE ANGEL ORNAMENT PROJECT

Hawver Aluminum Foundry, Inc. and their wonderful employees once again since 1990 have come through with this year's 2003 Angel Ornament. Pictured below the ornament is cast aluminum that is polished and ready to be hung on your 2003 Christmas tree. Fourteen years ago Mr. Jim Hawver came to Angels Unaware, Inc. with an idea to cast an ornament that we could sell and raise funds for needed projects. Since that beginning and thousands of ornaments later Hawver Aluminum, Inc. and their employees have risen to the challenge yet again. The employee's have donated many hours of hot hard work to make the ornaments that you see in the picture.

For your information these ornament have a wide circulation across the world, thanks to our supporters. You have used them a presents, attached them to presents instead of bows, sent them to our troops in every major conflict since 1990. The troops then used them as guardian angels in their Hummers. Maybe we should use them in our own automobiles here in the states.



Each year we have used the proceeds for matching funds for grants which takes the earned funds and enables us to multiply the effect many times over. Additionally we have used the funds to help with renovations of existing homes, and new homes, purchases of need equipment, and scholarship money for many of the consumers in our homes. Without these ornaments and the funds they repre-

sent the quality of our homes would surely be affected.

Please take the time to complete the attached order form on the back to make this years ornament sale a success. Or if you prefer you can drop by the Corporate Office at 4918 W. Linebaugh Ave. or e-mail us at www.angelsunaware.com with your order.

**Openings still
available for
additional Board
Members...**

**Please contact Bob
Albano
for additional
information**

**Angels
Unaware, Inc.
Needs
Auxiliary Board
Members**

**To assist Board
Members in some
of the day-to-day
and special event
functions. Please
contact Nancy at
Angels
for additional
information at 961
-1159**

Letter from our President—Bob Albano

I first want to thank all the participating restaurants in our "Restaurant Raffle" to benefit Angels Unaware. Also, great thanks to Bill Maen for putting all this together and all those who promoted this raffle and sold tickets. The raffle has been a success! The drawing was held at our October board meeting on October 21st. We raised over \$4,000.00!

The next fundraiser will start with this newsletter. Our annual Christmas tree ornaments should be on sale soon. This fundraiser is needed to fund our Consumer Scholarship Fund. This fund is used to purchase Christmas gifts for our consumers that do not have families. Bill Maen and Gary Pailthorpe are heading up this fundraiser. Please participate as much as you can. Every year we get great response with these ornaments and we want this year to be even better than in the past.

Your nominating committee is looking for a new board member to head up our Public Relations committee. If you know of anybody that would be a good candidate for this position, please call me at 813-695-0236. Public Relations skills are a must.

**Bob Albano
Board of Directors President
Angel's Unaware, Inc**

OUR MISSION STATEMENT

Angels Unaware, Inc. is a non-profit corporation operating in Hillsborough County, whose express goal is to provide quality professional residential group-home care for severe and profound developmentally disabled individuals. We currently own and operate nine homes serving fifty-two handicapped residents. Each home is highly specialized to serve the individual needs of its residents. Current training utilizes a behavioral management approach designed to meet the needs of each individual. A Board of Directors made up of parents, concerned professionals and other concerned citizens from the community governs the Corporation.

Notices

Angels Unaware, Inc Newsletter advertising. Angels uses the advertising to defray the cost of production and distribution of the newsletter. We reach over 1,500 homes and businesses with our newsletter. Cost for a business card ad is \$30. Please mail your check and business card to:

Angels Unaware, Inc.
PO Box 270040
Tampa, FL 33688-0040



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Design Consultant

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Words from Ross

**Ross H. O'Banion Jr.—Executive Director
Executive Director/CEO**

Over the last year the Developmental Disability community within our state, has and is continuing to go through a metamorphosis. Whether a “beautiful butterfly” will emerge on the other end or a “stinging wasp” remains to be seen. Angels Unaware, Inc. likewise is changing in response to these new challenges, and in a continuing effort to keep the needs of the Developmentally Disabled consumer first. Omar Bradley once wrote, “We need to learn to set our course by the stars, not by the lights of every passing ship.” Our ‘stars’ have been and always will remain the needs and desires of the consumers’ that we serve, along with their families. The rest are just passing ships that we respond to; naturally, for our safety as fellow mariners.

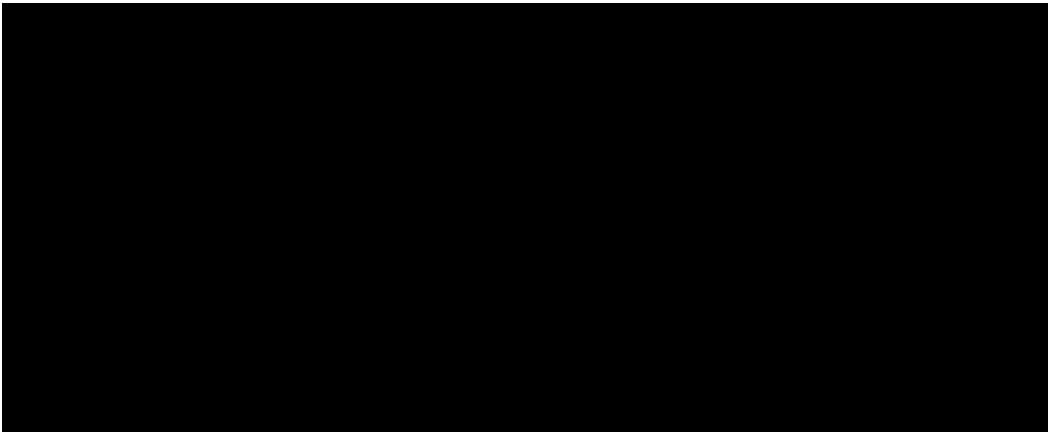
Angels Unaware, Inc. has been working on several projects this year. The first and most important is the establishment of our new foundation. Officially, we have established the H.A.L.O. Foundation, Inc. with the state of Florida and now have received our 501c3 status with the I.R.S. The H.A.L.O. Foundation, Inc. is targeted to be a multifunctional foundation again to specifically address the needs of Angels Unaware, Inc. and the DD community within Florida. It is an “endowment style” foundation; funds and assets that are specifically donated to the foundation will be held and invested as principal. Only the interest will we be spent in future years. There are several other areas that the foundation will address that meet needs identified by consumers and parents. We will continue to develop these over the next few months and plan to have a newsletter that will feature the new foundation coming out next year. Incidentally, H.A.L.O. is an acronym for “Helping Achieve Lasting Objectives”.

Secondly, we have been putting in a new consumer management program. People Planning System has been use by several other agencies like ours around the United States. Angels Unaware, Inc. is excited about adding this valuable system to our organization. With all the paper work we are now required to keep, this program will help us accomplish this task with the least amount of staff hours. After all we hire our staff to give quality care, not shuffle paper. We should have full implementation by January 2004.

Thirdly, our Board of Directors has been busy. Bob Albano has done a great job trying to fill our Board with those that are hard workers, creative, and with a vision to improve our services. They realize this takes money and plain hard work. They have added several new projects this year. If you have any interest in joining a hard working motivated Board, let us know.

These are the highlights of the year, more has transpired than we can discuss in this short space. It is safe to say that Angels Unaware, Inc. is working hard to meet the needs of our communi9ty, state, and specifically, the Developmentally Disabled that call Angels Unaware, Inc. their home. You are a big part of this effort and your support is necessary and appreciated. Have a great Holiday Season, and may God Bless you as you bless and pray for Angels Unaware, Inc.

Thank you to all participating restaurants for contributing the diner gift certificates. Thank you to everyone who purchased a raffle ticket. Congratulations to our winners! The drawing was held 10/21/03.



"A copy of the official registration and financial information may be obtained from the division of consumer services by calling toll-free 1-800-435-7352 (refer to CH8732) within the state. Registration does not imply endorsement, approval, or recommendation by the state."

**Your Donations are
graciously accepted
and appreciated.**

Angels' Unaware, Inc
PO Box 270040
Tampa, FL 33688-0040
813-961-1159 8 am to 4 pm

*Thank
You*

**Angels Unaware, Inc. needs
your help!**

Please check with your Tax Advisor and consider a donation to Angels Unaware, Inc. and the Developmentally Disabled we serve. Donations to Angles Unaware are eligible for tax exemption consideration and benefit subject to current tax laws. Our regular donors are reminded that donations must be post-marked by December 31,2002 in order to be credited to the 2002 tax year.

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Angel's Donor List

Knights of Columbus
FWC Lutz-Land O Lakes
Woman's Club
Ruth Sunday School Class
Richard & Marsha Leffel—
in Memory of Jean Peretti
Robert Kennedy
Tampa Unity Church
Larry & Linda Murphy
Fraternal Order of Police
Joyce Hatfield

We're on the web
www.angelsunaware.com

DETACH ORDER FORM HERE
ORNAMENT ORDER FORM
PLEASE MAIL COMPLETED FORM AND CHECK TO:
ANGELS UNAWARE, INC.
P.O. BOX 270040
TAMPA, FLORIDA 33688-0040

NAME: _____

MAILING OR SHIPPING ADDRESS _____

CITY STATE ZIP _____

PLEASE ENCLOSE A CHECK TO **ANGELS UNAWARE, INC.** FOR \$6 DOLLARS
FOR EACH ORNAMENT PURCHASED.

TOTAL ORNAMENTS REQUESTED _____

AMOUNT ENCLOSED _____